

# Annual Report

April 1, 2022 – March 31, 2023



EMPOWERING MINDS SOCIETY FOR RESEARCH AND DECEVELOPMENT

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## **Director's Message**

We are happy to share the Annual Impact Report of 2022-2023 of Empowering Minds. The year was full of challenges for the organisation on all levels. The aftermath of pandemic has impacted the organisation and its beneficiaries immensely. At the beginning of the year the beneficiaries have not returned from their villages as their parents have lost their jobs and where not able to sustain the city lives for the whole family. Some of the activities have to be suspended as one of our partners decided to focus on some other thematic areas than education. With diligent planning and hard work of team Empowering Minds, staff and volunteers, all the activities were back on track and the same momentum was achieved by the end of first quarter. Mission Every Girl in School Program got many girls enrolled in schools and colleges in Ghaziabad and Delhi. They were provided support materials for them in continuing education.

The outreach volunteers continued with the awareness about the handwashing, sanitation, health and hygiene among the families by regular household visits and workshops at different intervals with families and communities. Distribution of Rations and Sanitation Kits in the different communities was continued too, as people were gradually moving towards normalcy and seek livelihood.

We partnered with various organisations, associations and groups to impart regular online classes for English and maths for our students. The assessment of the online classes was done at various intervals by the faculty and conducted the physical examinations. Online webinars, talks and workshops were conducted with both national and international organisations which was well received by the audience.

Empower Women, the vocational and soft - skill development program gave many girls the opportunity to learn and if needed earn for themselves. Training workshops on health, hygiene and sanitation were conducted with the resource persons who made them aware about the schemes available with the government which was followed by the workshops on Mensuration hygiene and distribution of Sanitary Napkins in the community.

Interns from different Institutes were the extended hands to the organisation. They not only took online classes for kids this year but also conducted online fund raiser for the Sanitary napkins. The interns came from Narsee Monjee Institute of Management Studies, Mumbai, Symbiosis Institute of Management, Noida and IMT Ghaziabad.

The board members, ground and operational Team of Empowering Minds, supported and guided the beneficiaries to provide them support wherever they needed the most. The work got media attention and was widely covered in newspapers. I take this opportunity to thank one and all for believing in us in transforming lives and impacting social change in society.

Richa Mohan  
President & Director

## THE IMPACT 2022-2023

### EMPOWER YOUNG MINDS: EDUCATION PROGRAM

Empowering Minds runs a Non-Formal Education Centre to imparts quality education to the kids coming from the migrant community of Sanjay Colony, Arthala, an urban slum near Mohan Nagar, Ghaziabad. The Centre has an objective to provide primary education to children who lie in the age group of 4 to 14 years. It focuses on getting out the best from the children and nurturing their abilities through remedial methods of teaching. The centre follows all aspects of student development which covers scholastic, co-curricular and personality development.

#### Class, Age and Gender wise Distribution of Beneficiaries:

Class	Age Group	No. of Children		Total
		Boys	Girls	
Nursery	3 -7yrs	22	28	50
LKG	4 -7 yrs	12	14	26
UKG	6-11 yrs	11	11	22
I	5-10 yrs	12	09	21
II	7-10 yrs	13	10	23
III	8-12 yrs	09	11	19
IV	11-12yrs	09	05	14
V	10-13yrs	05	08	08
VI	10 -14 yrs	03	05	08
VII	10 -14 yrs	04	04	08
VIII	10-15yrs	01	07	08
<b>Total</b>		<b>101</b>	<b>112</b>	<b>213</b>

During the 2022-23 academic year 89 children were mainstreamed with the Government schools and other private schools in the neighborhood.

Where the emphasis is more on enrollment of out of school/drop out children, it is heartening to see that more girls are enrolled than boys in the centre. This indicates that parents are being aware to send their girl child for education.

#### Teaching Learning Activities

Children returned for proper school program to the centre and full offline classes were resumed.

Along with the regular school **400 online sessions** including daily English classes from standard II to V were held, so that the students. These were online classes on Zoom and

Google Meet. E-learning – through the Tablet and specialized Educational Program with animated stories, math and English classes were held in a fun manner.

### **Summer Camp Covered in News Paper Nav Bharat Times**

#### **Teachers Training**

Quarterly Teacher’s training was held for the teachers. This included outside faculties and the interns from various institutes who were placed at our centre.

- The topics included how to conduct classes.
- Children behaviours in classroom and how to handle them.
- Parental Behaviour and how to communicate with them positively about the child performance

#### **Classes by Interns of IMT Ghaziabad and NMIMS, Mumbai**

- Public Speaking
- Computer based skills like Word and Excel
- English Vocabulary and Grammer

#### **Celebrations and Events**

Due to pandemic most of the celebrations were either done online or in the fore walls of the home. However, this reporting year Children, teachers, staff and community all were enthusiastic in celebrating the festivals and different occasion face to face. Children enjoyed and participated fully in the events.







## Sports Day

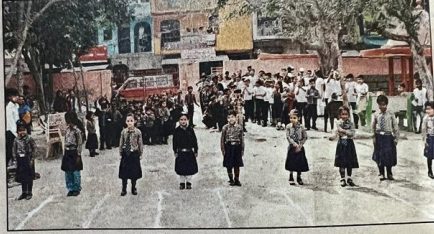
Living by the principle of **'A healthy mind resides in a healthy body'** an annual sports day is conducted for the students. Students of all grades take part in the event. This year the sports day had a plethora of activities and was conducted on 22nd February. The junior standards participated in a sprint race, while for the senior classes, there were options of Lemon race, sack race, 3- legged race, Kho-Kho and musical chairs. The event was a great motivation for the students as officers from Provincial Armed Constabulary addressed the students and felicitated the students who secured medals in the events. The choice was made keeping in mind the aspirations of the majority of the students at the centre. The officers were kind enough to indulge in a Tug of war event with the teachers at the school, including the interns. The event was made successful with background work that lasted for a week. The arrangement of the sports ground, racing lanes, required equipment etc. was made possible with the help of teachers at the facility. In the end, the students were given refreshments and the event culminated with motivated students, ready to compete year after year.





## फटाफट खबरें

### स्पोर्ट्स डे पर हुई खेलकूद प्रतियोगिताएं



■ एनबीटी न्यूज, अर्थला : सामाजिक संस्था एम्पावरिंग माइंड्स सोसायटी फॉर रिसर्च एंड डिवेलपमेंट ने बुधवार को संजय कॉलोनी, अर्थला में स्थित एम्पावरिंग माइंड्स एजुकेशन सेंटर में स्पोर्ट्स डे का आयोजन किया। स्वस्थ शरीर में स्वस्थ दिमाग बसता है इस धारणा के साथ स्पोर्ट्स डे की शुरुआत योग के साथ हुई। इस दौरान 60 बच्चों ने रिले रेस, सेक रेस, टग ऑफ वॉर (रस्साकशी) नीबू रेस और बहुत सारी अन्य प्रतियोगिताओं में भाग लिया। स्वस्थ शरीर में स्वस्थ दिमाग बसता है इस धारणा के साथ का आयोजन संस्था की डॉयरेक्टर ऋचा मोहन और एनएमआईएमएस, मुंबई से आए इंटरनर्स अली, प्रणीत, आस्था और लावण्या के सहयोग से सम्पन्न हुआ। बच्चों ने पूरे जोश और उत्साह के साथ सभी प्रतियोगिताओं में हिस्सा लिया। सभी प्रथम, द्वितीय और तृतीय स्थान पाने वाले बच्चों को पुरस्कृत किया गया। इस दौरान बच्चों को सॉफ्ट ड्रिक्स और केक वितरित किया गया।

### जरूरतमंद बच्चों ने मनाया योग दिवस



■ एनबीटी न्यूज, अर्थला : एम्पावरिंग माइंड्स एजुकेशन संस्था के जरूरतमंद बच्चों ने संजय कॉलोनी में बुधवार को योग दिवस मनाया। संस्था की अध्यक्ष व संचालक ऋचा मोहन ने बताया कि संस्था बच्चों के साथ हर महीने एक दिन योग दिवस मनाती है। इस दौरान योग गुरु मधु शर्मा ने बच्चों को योगासन सिखाए और जीवन में योग की जानकारी दी। मौके पर नीता, प्रियंका और चांदनी मौजूद रहे।





## Christmas Celebration and Sweater Distribution

This year Christmas was celebrated with the Columbus Integration Services Pvt Ltd who came as secret Santa and distributed sweaters to children along with many other goodies. Children were very happy and enjoyed with the employees of the company and its director Mr Abhishek Asthana. Children decorated the Centre with the stories of the Christmas festival and presented songs and plays around the theme.



**Life Skills and Self - Help Skills for Children through creative movement.** Life Skills Workshop was organized for children from 24-25 July, 2022. Children were divided in to small batches and the focus of life skills training was conducted accordingly. The training was facilitated by Ms Oditi Diwedi. The age groups were divided as follows:

Age groups -

1. Batch 1: 4-6 year old

Life Skills focused on: Creative Thinking, Resilience, and Empathy

2. Batch 2: 7-9 year old

Life Skills focused on: Communication Skills, Team work & Cooperation, and Empathy

3. Batch 3: 10-12 year old

Life Skills focused on: Critical Thinking, Problem Solving Skills, and Empathy

4. Batch 4: 13-15 year old

Life Skills focused on: Self Awareness, Interpersonal Skills, and Empathy







## **NUTRITION PROGRAM**

Under our School Health program, a regular health check-up of children and teachers are carried out. The quarterly health check-up is conducted by Dr. Mita Chakorborty who does the thorough checkups of school children, staff and community women. She found that the children's health has been better due to the nutrition program. Education sessions with the parents and awareness rallies in the community all has contributed at the same time.

**Total Groceries Distributed:** 500 Families

**Cooked Meals served at the centre:** 38400

**Readymade meals served like Milks, Cakes, Biscuits & Frooti:** 19200

**Total health Check-ups:** 1200

**Total Children reached:** 2000

**Total people reached:**5000



**Awareness Sessions:** The nutritional awareness activity was conducted on 29<sup>th</sup> April 22 at Empowering Minds Education Centre, situated in Sanjay Colony Ghaziabad. This was the full day activities-based workshop divided by age groups and two sessions. The first session started with the talk, PPT presentation and video on **‘Nutrition and Good Health’**. The Nutritionist Mrs. Manjari Gupta Purwar, explained in a very easy language the metabolism, food journey in the body, gut health, healthy food items vs junk food items etc. This session was mostly focused on the Green vegetables and fruits. It was an interactive session and the children participated actively asking questions and answering the quiz which was meant for them. Each right answer was given Biscuits, Fruity, Cake and Milk for reinforcement. The children were also asked the properties of the items which are distributed to them on daily basis and what nutrition they get out of it.

The second session was taken by Dr Meeta Chakraborty. She explained the children in groups about how to keep their body healthy and safe. She then checked each child thoroughly and provided consultancy to their parents for following the prescription.



**Rallies on Nutrition Awareness:** The community to which the students of the centre belong is drawn towards unhealthy eating habits. Their work schedule as well as lack of knowledge translates into a growing number of cases of Diabetes, strokes etc. This leads to more vulnerability for the students who often end up skipping classes to look after the house. Empowering Minds believes in the holistic upliftment of students and also aims to educate the community about issues like Nutrition, Education etc. Carrying on to the tradition, we prepared the students for conducting a rally on Nutrition. The students were also



introduced to the nutrition profile of easily available fruits, vegetables, cereals and junk foods. For the rally, the interns and the teachers helped the students in making posters and recite slogans.

The two slogans that were picked up for the rally were-

- Vahi bacchey safal ho payege, jo ghar ka poshtik khaana khayege (only the students who eat healthily will see success)
- Kadam Kadam badhaye jaa, junk food bhagaye ja (Take each step to avoid junk food) The preparations went on for 2 days and the rally took place for 30 minutes. The event was able to garner attention as people walked to the students to enquire about the messages.



## EMPOWER WOMEN:



**Mission Every Girl in School:** The pandemic aftermath was that many children were dropped out of education and have gone to their villages due to their parents' loss of livelihood. Such children specially the secondary school going Girls who were dropped out are covered under this program. They were motivated and re-enrolled in the schools. They were supported with course materials, stationaries, notebooks etc.



## Menstruation Hygiene Program

The community women are often unaware about the health and hygiene issues and when it comes to their personal health and hygiene that is all the more neglected. The mother and other women coming to the centre when asked about their personal health and hygiene they are found speechless and defensive. Therefore, the Menstruation health and hygiene workshops are regularly conducted with the community women and sanitary pads are provided.

## Vocational And Soft Skill Training

The program is implemented with the help of 2-3 instructors who are from the community itself. The materials are sourced from the community so that the ultimate benefit goes to the residents of the area. The girls and women are taught three courses **Cutting and Tailoring, computers and Beauty Culture and Wellness**. The centre provides life skill training to adolescent girls and young women. We teach them the employability skills like beauty care, stitching and tailoring. They often use these skills to raise money, to help their families or simply apply these skills to their work. They often utilize these skills to earn money, to support their families or simply add these skills to use as and when required.



## PSYCHOSOCIAL WEBINARS, SEMINAR & CONFERENCES

The endemic and after gave another tool for effective communication that is Online Conferences, classes and many other events are conducted in Hybrid mode. Ms. Richa Mohan, Director, was invited by various organisations and institution to take sessions and give talks on mental health.

1 Psychosocial Intervention using Mindfulness Technique – A Case Study Taboo Topics in Different Cultures Webinar on Stepping Up and not Stepping Out: A Nursing and

Psychosocial Perspective to COVID 19 organised by World Federation of Hemophilia, (WFH)Canada and attended by 987 participants logged in from 138 countries

2. 18-11-22 Nurses Training at Bangalore Medical College Training by Discipline: Psychosocial – The virtual training series was organised by International Hemophilia Training Centre (IIHTC) WFH for the professionals and attended by 100+ professional from different countries.

3. 9-12-22 Customer Care Service Training and Communication, Children International, Delhi Skills Building To provide training on Customer Care Service and Communication Skills to the staff of the 'Connecting with Families' program so as to increased participation of Children and families in the programs of organization. The training was conducted in participatory mode. It was an experiential training which included discussions, Case scenarios, learning games, videos, assessment sheets and Live Demo.

4. Psychosocial Webinar- : Mental Health and Bleeding Disorders 16<sup>th</sup> April 22, a Facebook Live on the eve of Hemophilia Day (17<sup>th</sup> April)

5. Invited to Speak about the Mental Health and women as Women's Day Special Facebook Live by a Delhi Women's Group Convenor SYOUH

6. Aditi Mahavidyala invited Empowering Minds to speak in a 3-day 22<sup>nd</sup> to 24<sup>th</sup> December 2022, webinar series on 'Disability and intersectionality in higher education joint efforts in promoting full inclusion' organised by Aditi Mahavidyalay and sponsored by Rehabilitation Council of India. Ms. Richa Mohan spoke on the topic, 'Counselling Skills and interventions in service of students with disabilities to encourage well-being particularly of social emotional functioning and mental Health for young Adults with disabilities.

The feedback from the Delhi University teachers were overwhelming and they said, "that they agreed that your session was one of the most knowledgeable one we had in the Webinar" as per the Appreciation Letter provided by the Aditi Mahavidyalaya.

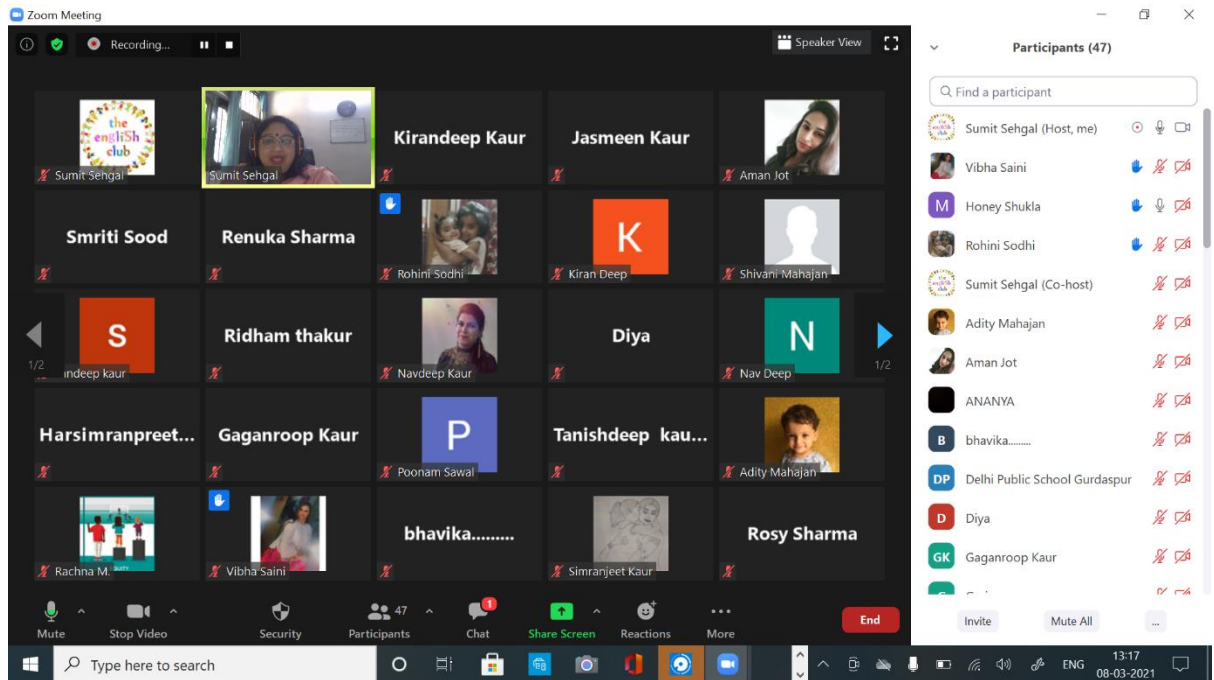
7. Hemophilia Society Ranchi Chapter in association with Rajendra Institute of Medical Sciences Ranchi and National Health Mission, Jharkhand organised Hemophilia Workshop. Ms. Richa Mohan was invited as a faculty to speak on the topic 'New Treatments and the Psychosocial Support in bleeding Disorders'.

8. Invited by NGO Plan India on the Panel of Plan India Impact Awards 2022

9. Post Graduate Institute for Child Health Invited Ms. Richa Mohan to deliver a talk to the families of Hemophilia and Hemoglobinopathies on 23<sup>rd</sup> February. The program was supported by Blood Cell, National Health Mission.

## 10. Session for CBSE Students of DPS School, Gurdaspur, Punjab by Ms Richa Mohan

### World Federation of Hemophilia Living Guidelines panel on Gene Therapy



Source: एनसीआरबी

11. A leading newspaper contacted Ms. Richa Mohan on her views on the increasing Depression in Youth in the 53 metro cities based on the recently shared data by the NCRB and increase in death by Suicide among Youth.



A Flourish chart

#### कड़ी प्रतिस्पर्धा और नशे की लत ने बढ़ाई परेशानी

एंपावरिंग माइंड्स सोसाइटी फॉर रिसर्च एंड डेवलपमेंट की निदेशक और क्लिनिकल साइकोलॉजिस्ट डॉक्टर रिचा मोहन कहती हैं कि युवाओं में कड़ी प्रतिस्पर्धा और नशे की लत के चलते डिप्रेशन तेजी से बढ़ा है। कोविड के चलते युवाओं के लिए काफी मेहनत करने पर भी बेहतर रोजगार के अवसर पाना मुश्किल हुआ है। ऐसे में उनकी मानसिक स्थिति पर भी असर पड़ा है। मेट्रो शहरों में लोग अपनी लाइफस्टाइल को काफी महत्व देते हैं। ऐसे में छोटे शहरों से आए युवाओं के लिए इस प्रतिस्पर्धा में सामंजस्य बनाए रख पाना मुश्किल हो जाता है। कई बार वो जितना कमाते हैं उससे ज्यादा अपनी लाइफस्टाइल मैनेज करने के लिए खर्च करने लगते हैं। ऐसे में वो ऐसे जाल में फंस जाते हैं जिससे उन पर दबाव बढ़ता है जिससे डिप्रेशन की स्थिति पैदा होती है। ये दबाव बहुत अधिक बढ़ने पर आत्महत्या जैसी स्थिति उत्पन्न होती है।



## **VISITORS TO THE CENTRE – INTERNS**

Gaurav Bharadwaj and Baibhav Das from Smile Foundation visited the Centre to monitor the program run by the organisation in it's centre.

Interns from Narsee Monjee Institute of Management Sciences, NMIMS Mumbai

Symbiosis Centre for Management Studies, SCMS Noida

The interns come with extra hands and extra skills to the organisation. Despite odds, the interns tried their best to assist the teachers and students. They came from different states and at different time schedule which helped the organisation. Two interns from NMIMS also visited the centre daily and took classes at the centre, once the things started opening up in February. They interacted with the children and their parents, organized small events, took classes, played with the children and conducted library classes for them. They created content for the social media and organised talks etc.

## **BENEFICIARIES DURING THE YEAR 2022-2023**

1.	Children re-enrolled in School	460
2.	Children who received school books, full set of uniforms	300
3.	Children mainstreamed in Government and Private Schools	120
4.	Children taken for Exposure visit/picnic	80
5.	Training of Teachers	32
6.	Adolescents who received psychosocial/Career counselling	700
7.	Families who received health related counselling	350
8.	Girls covered in awareness education on adolescence	2200
9.	Youth reached under our Awareness program	3000
10.	Parents who attended sessions on parenting	300
11.	Women reached under various Awareness program	2500
12.	Workshops and awareness conducted on various topics Hemophilia, Sanitation, child rights, women rights, etc.	20
13.	Women trained on vocations	75

### **Total outreach (during 2022-23)**

- 1. Children - 5000**
- 2. Youth - 7000**
- 3. Women - 5000**
- 4. Population Coverage - 5000**

## **ACKNOWLEDGEMENTS**

### **Industries & Organisations**

Give, Mumbai  
HLSA Children Education Society, New Delhi  
Smile Foundation, New Delhi  
Sitaram Jindal Foundation, Bangalore  
Delhi Brotherhood Society, Delhi  
Herbal Life Foundation, India  
Hemophilia Federation India, Delhi  
Global Blood Disorders, USA

### **Our Volunteers & Interns**

Ms. Ms. Shikha Bhardwaj, Gujarat  
Mr. Praneet Tandon, NMIMS, Mumbai  
Mr. Nimish Kumar, NMIMS, Mumbai  
Mr. Ali Hamza Usmani, NMIMS, Mumbai  
Mr. Aastha Chavre, NMIMS, Mumbai  
Ms. Ms. Lavanya Dugar, NMIMS, Mumbai  
Ms. Yashi Mohan Saxena, Gurgoan  
Rachit Gupta & team, IMT, Ghaziabad  
Shagun Malhotra & Team, IMT, Ghaziabad

### **Individuals Donations (Both Cash & Kind)**

Ms. Nishi Shetty, Abu Dhabi  
Mr. Alok Mohan, Ghaziabad  
Mr. Sandeep Singh, Delhi  
Ms. Ishita Mohan  
Mr. Abhilash Vikram  
And all the donors from online platforms.

### **Our Auditors and Accountants**

Dpak & Associates

*We thank all the volunteers, workers and people who have dedicated their time, energy & resources for the development children and families, especially children of our colleagues for their help and understanding.*

## Credibility Alliance Norms Compliance Report

Name	Sex	Position on Board	Occupation	Areas of Competency	Meetings Attended
Ms. Richa Mohan	F	President	Director-EM	Psychologist, Mgmt & Operations	3
Ms. Shalini Gulati	F	Vice President	Social Worker	Skill & Community Dev.	3
Mr. Anand Vikram	M	Secretary	Financial Consultant	Finance	3
Mr. Sanjay Srivastava	M	Treasurer	Software Engineer	Information Technology	3
Mr. Rajesh Solanki	M	Member	Manager	Social Worker	3
Mr. Devender Kaim	F	Member	PWH	Health	2
Mr. Tauseef Niyazi	M	Member	Management	Social Development	2
Ms. Sunita Dwivedi	F	Member	Professor	Education	3

The EM Board met online three times in FY 2022-23 on 25-07-2, 7-12-22 and 20-02-23. Minutes of the Board Meetings document and circulated.

### Accountability and Transparency

No reimbursement (if any) has been paid to other board members.

**Remuneration of the Highest paid** staff members: Rs. 60000 p.m.

**Remuneration of the lowest paid** staff members: Rs. 3500 p.m.

### Staff Details: (as at March 31, 2023)

Gender	Paid Full Time	Paid Part Time	Paid Consultants	Paid Volunteers	Unpaid Volunteers
Male	01	01	00	01	>4
Female	09	02	00	01	>8



**Distribution of Staff According to Salary Levels (as of March 31, 2023)**

<b>Slab of gross salary (in Rs.) plus benefits paid to staff</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
<5000	04	00	04
5000 – 10000	02	01	03
10000 – 15000	01	01	02
15000 -20000	02	-	02
<b>Total</b>	<b>09</b>	<b>02</b>	<b>11</b>

The staff table includes the honorarium of both staff as well as paid consultants in the respective categories for the year ending March 31, 2023.

The total cost of National Travel by all board members and personnel (including volunteers) Zero. Local conveyance cost is Rs. 29300/-

No International Travel cost paid to any board members and volunteers.



# DPAK AND ASSOCIATES

CHARTERED ACCOUNTANTS

## AUDITOR'S REPORT

We have audited the annexed Balance Sheet of **EMPOWERING MINDS SOCIETY FOR RESEARCH & DEVELOPMENT**, having its registered office at H. No. 152, RAHUL KUNJ, NEAR SHANI MANDIR, TIMBER MARKET, DALLUPURA, DELHI-110096 and office at 127, GF, GULMOHAR LANE, RACHNA, VAISHALI, GHAZIABAD-201010 at **31st March, 2023** and the Income and Expenditure account for the year ended on that date and report as under that: -

- a) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of the audit in the nature of society.
- b) In our opinion, proper books of accounts have been kept by the entity as far as appears from our examination of the books.
- c) In our opinion and to the best of our information, and according to information given to us, the said accounts give a true and fair view—
  - i) in the case of the Balance sheet, of the state of affairs of the above-named entity as at 31<sup>st</sup>March, 2023 and
  - ii) in the case of the Income and Expenditure account, of the surplus for the period of 1<sup>st</sup> April 2022 to 31<sup>st</sup> March 2023.
  - iii) In the case of receipts and payment account for the period of 1<sup>st</sup> April 2022 to 31<sup>st</sup> March 2023.
- d) Audit is conducted as per the provisions contained under Income Tax Act 1961 and as per provisions of Section 12A(b), in the case of Charitable and Religious trust or institutions. Audit Report in Form-10B also furnished and attached herewith.

For DPAK AND ASSOCIATES  
Chartered Accountants  
FRN No. 019051C

CA Deepanshu Pal  
(Partner)

M. No.532704

Place: Vaishali, Ghaziabad

Date: - 31/07/2023

UDIN: 23532704 BG WGJU3328



3F-CS-70, THIRD FLOOR, ANSAL PLAZA, SECTOR-1, VAISHALI, GHAZIABAD, (UP)-201010  
MO. NO. : +91-9873820385

## EMPOWERING MINDS SOCIETY FOR RESEARCH & DEVELOPMENT

Registered Office: H.No. 152, RAHUL KUNJ, NEAR SHANI MANDIR, TIMBER MARKET, DALLUPURA, DELHI-110096  
Office: 127, GF, GULMOHAR LANE, RACHNA, VAISHALI, GHAZIABAD-201010

### STATEMENT OF AFFAIRS AS ON 31ST MARCH, 2023

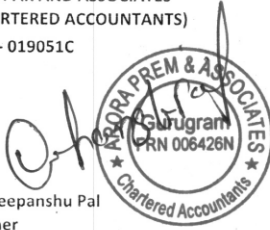
SOURCE OF FUNDS	SCHEDULE	AS AT 31.03.2023	AS AT 31.03.2022	APPLICATION OF FUNDS	SCHEDULE	AS AT 31.03.2023	AS AT 31.03.2022
Corpus Fund		1,00,000	1,00,000	Fixed Assets	4	2,91,333	3,34,392
Reserves & Surplus	1	6,81,103	14,08,358	Investments	5	4,52,869	4,52,869
Current Liabilities	2	97,500	1,01,700	Loan & Advances	6	1,09,633	6,38,133
Loans	3	2,50,000	1,90,233	Cash and Bank	7	2,74,768	3,74,897
<b>Total</b>		<b>11,28,603</b>	<b>18,00,291</b>	<b>Total</b>		<b>11,28,603</b>	<b>18,00,291</b>

For DPAK AND ASSOCIATES  
(CHARTERED ACCOUNTANTS)  
FRN:- 019051C

For EMPOWERING MINDS SOCIETY FOR RESEARCH &  
DEVELOPMENT

CA Deepanshu Pal  
Partner  
Membership No. 523704

Date:- 31-07-2023  
Place:- Ghaziabad, U.P



*Rick*  
President

*Alhem*  
Secretary

*Srinjan*  
Treasurer

Registered Office: H.No. 152, RAHUL KUNJ, NEAR SHANI MANDIR, TIMBER MARKET, DALLUPURA, DELHI-110096  
Office: 127, GF, GULMOHAR LANE, RACHNA, VAISHALI, GHAZIABAD-201010

### Income and Expenditure Statement

1-Apr-2022 to 31-Mar-2023

Expenditure	Schedule	Current Year 31-03-2023	Current Year 31-03-2022	Receipts	Schedule	Current Year 31-03-2023	Current Year 31-03-2022
Education	8	19,72,163	27,16,006	Education	11	14,57,366	26,77,584
Nutrition	9	1,71,000	-				
Head Office	10	89,151	80,780	Other Receipts	12	47,693	1,06,545
Life Skill Session			30,000	Life Skill Session			26,224
Nutrition Dry Ration Kits			2,80,525	Nutrition Dry Ration Kits			3,03,559
Excess of Income over Expenditure		(7,27,255)	6,601				
<b>Total</b>		<b>15,05,059</b>	<b>31,13,912</b>	<b>Total</b>		<b>15,05,059</b>	<b>31,13,912</b>

For DPAK AND ASSOCIATES  
(CHARTERED ACCOUNTANTS)

For EMPOWERING MINDS SOCIETY FOR RESEARCH & DEVELOPMENT

FRN:- 019051C

CA Deepanshu Pal  
Partner  
Membership No. 523704

Date:- 31-07-2023  
Place:- Ghaziabad, U.P



*Rick*  
President

*Alhem*  
Secretary

*Srinjan*  
Treasurer



## Empowering Minds Society for Research & Development

Registered Office: H.No. 152, RAHUL KUNJ, NEAR SHANI MANDIR, TIMBER MARKET, DALLUPURA, DELHI-110096  
Office: 127, GF, GULMOHAR LANE, RACHNA, VAISHALI, GHAZIABAD-201010

### Receipts and Payments 1-Apr-2022 to 31-Mar-2023

Receipts	Amount	Payments	Amount
<b>Opening Balance</b>		Education Expenses	1211819
<i>Bank Accounts</i>	102769	Honorarium	211000
<i>Cash-in-hand</i>	272128	Expenses to Volunteer	5290
		Headoffice Exp.	128350
Loan Liability from Banks	48606	Life Skill Session	15250
Community Contribution	318850	Other Expenses	16090
Give Foundation(NFC)	232416	Repair & Maintenance Expenses	54767
HLSA Children Education Society	720000	Travelling & Conveyance	11226
Sitaram Jindal Foundation	15000		
Smile Foundation	171100		
Interest on FD	5032		
Interest Recd. on SB A/c	3661	<b>Closing Balance</b>	
Members Subscription Fee	14000	<i>Bank Accounts</i>	134227
Individual Donations	25000	<i>Cash-in-hand</i>	140542
<b>Total</b>	<b>1928562</b>	<b>Total</b>	<b>1928562</b>

For DPAK AND ASSOCIATES  
(CHARTERED ACCOUNTANTS)\*  
FRN:- 019051C

CA Deepanshu Pal  
Partner  
Membership No. 523704  
Date:- 31-07-2023  
Place:- Ghaziabad, U.P



For EMPOWERING MINDS SOCIETY FOR RESEARCH &  
DEVELOPMENT

*Diels*  
President

*Alkumar*  
Secretary

*Sanjay*  
Treasurer

