

Annual Report

Empowering Minds Society for research and Development

1st April 2023 to 31st March 2024



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Director's Message

We are happy to share the Annual Impact Report of 2023-2024 of Empowering Minds. The year was full of challenges for the organisation on all levels. The aftermath of the pandemic has greatly impacted the organization and its beneficiaries. At the beginning of the year, many beneficiaries had not returned from their villages because their parents had lost their jobs and were unable to sustain city life for the entire family.

Some activities had to be suspended because one of our partners shifted focus to other thematic areas instead of education. With diligent planning and the hard work of the Empowering Minds team, staff, and volunteers, all activities were back on track, and the same momentum was achieved by the end of the first quarter. Mission Every Girl in School Program got many girls enrolled in schools and colleges in Ghaziabad and Delhi. They were provided support materials for them in continuing education.

The outreach volunteers continued with the awareness about the handwashing, sanitation, health and hygiene among the families by regular household visits and workshops at different intervals with families and communities. Distribution of Rations and Sanitation Kits in the different communities was continued too, as people were gradually moving towards normalcy and seek livelihood.

We partnered with various organisations, associations and groups to impart regular online classes for English and maths for our students. The assessment of the online classes was done at various intervals by the faculty and conducted the physical examinations. Online webinars, talks and workshops were conducted with both national and international organisations which was well received by the audience.

Empower Women, the vocational and soft-skill development program, gave many girls the opportunity to learn and, if needed, earn for themselves. Training workshops on health, hygiene, and sanitation were conducted by resource persons who informed them about government schemes. These were followed by workshops on menstrual hygiene and the distribution of sanitary napkins in the community.

Interns from different Institutes were the extended hands to the organisation. They not only took online classes for kids this year but also conducted online fund raiser for the Sanitary napkins. The interns came from Narsee Monjee Institute of Management Studies, Mumbai, Symbiosis Institute of Management, Noida and IMT Ghaziabad.

The board members, ground and operational Team of Empowering Minds, supported and guided the beneficiaries to provide them support wherever they needed the most. The work got media attention and was widely covered in newspapers. I take this opportunity to thank one and all for believing in us in transforming lives and impacting social change in society.

Richa Mohan
President & Director

THE IMPACT 2023-2024

EMPOWER YOUNG MINDS: EDUCATION PROGRAM

Empowering Minds' non-formal Education Centre is located in Sanjay Colony, an urban slum in Ghaziabad. During the reporting period 225 children were enrolled in the centre. These children are out of school and drop outs. They are prepared at the centre for normal schooling and then mainstreamed in the nearby Government schools. During this period the Centre supports them with remedial classes, counselling, school supplies, uniforms and various physical and mental developmental activities. After integration into formal schools, regular follow-ups are conducted to ensure they continue their education.

In compliance with the UN sustainable Development Goals No.4 Quality Education, our focus is on the education of these underprivileged children and to prepare them for the formal school.

Following developmental activities were carried out for the academic year 2023-2024 as per plan.

Class, Age and Gender wise Distribution of Beneficiaries:

Class	Age Group	No. of Children		Total
		Boys	Girls	
P Nur	3 to 4	14	14	28
Nur	4 to 5	13	11	24
L k g	5 to 7	15	13	28
U k g	6 to 7	18	12	30
1	6 to 7	16	13	29
2	7 to 8	14	8	22
3	8 to 9	11	11	22
4	8 to 10	9	11	20
5	9 to 10	5	4	9
6	10 to 11	4	1	5
7	11 to 12	4	1	5
8	11 to 13	1	2	3
Total		124	101	225

CLASSROOM TEACHING LEARNING PROCESS

No. of Literacy Days	214
Avg. attendance of students	86%
Avg. attendance of teachers	98%

Teaching-learning methodologies followed	Classroom Lectures, play way methods, learning by doing, Audio-visual Aids, Experiential Learning
Any new initiative in classrooms	Classes of Math's and Science by the Interns from Management Schools for a month of February
Daily Classroom schedule	9am to 1 pm (for Pre-primary) 9 am to 2pm (1 st to 8 th standard)
No. of children mainstreamed	50
No. of newly enrolled children	94



Children watching Chandrayan launch



Children playing Holi

Teaching Learning Activities



ASSESSMENT

TYPE OF EXAMS	DATES	NO. OF STUDENTS PARTICIPATING	ABSENT STUDENTS	REASON FOR ABSENT	PLAN FOR ABSENT STUDENT ASSESSMENT
I Term	15/09/24	215	10	Unwell	Classroom Assessment -both Oral and Written
II Term (Half Yearly Exams)	18//12/24	222	03	Gone to village	Same as Above
Final Exams	15/03/24	225			Same as above

Teachers Training

Quarterly Teacher's training was held for the teachers. This included outside faculties and the interns from various institutes who were placed at our centre.

- The topics included on how to conduct classes.
- Children behaviours in classroom and how to handle them.
- Parental Behaviour and how to communicate with them positively about the child performance



Classes by Interns of IMT Ghaziabad and NMIMS, Mumbai

- Public Speaking
- Computer based skills like Word and Excel.
- English Vocabulary and Grammar
- Usage of MAC laptops
- Usage of Microsoft Office
- Usage of Youtube videos for learning
- On skill Development
- Career Counselling

Institute of Human Behaviour & Allies Sciences IHBAS, Delhi – For basic training on Mental Health

National Institute Of Public Cooperation and Child Development (Delhi) – Training program on addressing Health and Nutrition issues among Women and children for Voluntary Organisation

Vishwa Yuvak Kendra (Delhi) - Unlocking Potential: Celebrating International Day of Persons with Disabilities”

Institute of Management Studies (IMT GZB) – Ignite Students Academic Council Festival

Celebrations and Events

S.No	Name of the Event	Date	Time & Duration	Activities at the Events
1	Distribution of TLM	17 th to 20 th - July-23	Whole day	Education of children
2	Independence Day	15 Aug, 23	9Am to 12.30 Pm, 3.30hrs	Celebration the citizens freedom and inculcating Nationalism
3	Live Telecast of Chandrayan	23-08-23	5 pm to 6pm	Educating about the nation's invention's and about being science savvy.
3	Gandhi Jayanti	2 Oct, 23	10am-12.30pm, 2.30hrs	Importance of the day and Mahatama's preaching in everyday life
4	Dusshera	21 Oct,23	10am -2pm 4hrs	Taught the children of Victory of good over evil through story telling
5	Diwali	10 Nov, Diwali	9Am to 3pm 6hrs	Children did decoration of their classroom, participated in the competition and presented cultural programs
6	Christmas	23 rd Dec, 23	9am to 3pm, 6hrs	Celebrating, imbibing and respecting all the religions
7	Republic Day	26 Jan, 24	11am to 1pm, 2hrs	National Festival
8	Basant Panhami	14 th Feb, 24	1pm to 2pm, 1 hr	Worshipping the goddess of knowledge
9	Sports Day	19 th Feb 24	10am to 4pm,	Fit body and Mind, Competitions and prizes announced
10	Young Dragon	27 th January, 2024	11am to 5pm	Literary performance by children, storytelling, Empathy Song by EM children, Panel Discussion on school

	Literary Club Celebration			experience and activities and interaction with Public School Children
11	IMT Ghaziabad	6 Feb 2024	10am to 2pm	Drawing and Painting Competitions, Performances by EM Children



Sports Day

The Sports Day event served as a platform for students to showcase their talents, foster camaraderie, and imbibe valuable life lessons. Held at the well-maintained Celebration Cricket Ground, the event commenced with 200 students from classes Nursery to 8th. Distinguished guests, including **Madhu Sharma**, retired Director of All India Radio, and **Rajesh Solanki**, Board Director of Empowering Minds, graced the occasion, enhancing its significance.

The Sports Day kicked off with a prayer followed by the national anthem. Students engaged in a series of PT exercises and warm-up routines, ensuring their bodies were primed for the day ahead. Following this, the entire student body went for a collective warm-up jog, setting the tone for the exciting races and games ahead. Additionally, a rejuvenating session of yoga was incorporated into the morning activities. Led by Madhu Sharma ma'am, students participated in various yoga poses and breathing exercises, promoting relaxation and mental focus.

The venue provided an ideal setting for various sporting activities, including races and traditional games like Kho Kho and Tug of War. Races were meticulously organized according to age groups, featuring exciting events such as the Lemon Race, Biscuit Race, 50m Sprint, 100m Sprint, One-Leg Race, and Jump Race. The inclusion of diverse activities ensured active participation and engagement from all attendees, fostering teamwork and sportsmanship.

The event culminated in an award ceremony where 22 medals, including gold and silver, were awarded to deserving winners, accompanied by certificates and gifts.



Life Skills and Self - Help Skills for Children through creative movement. Life Skills Workshop was organized for children in small batches with the focus of life skills training. The training was facilitated by **Ms Oditi Diwedi** and **Ms. Perna Sharma**. The age groups were divided as follows: Age groups –

1. Batch 1: 4-6 year old

Life Skills focused on: Creative Thinking, Resilience, and Empathy

2. Batch 2: 7-9 year old

Life Skills focused on: Communication Skills, Team work & Cooperation, and Empathy

3. Batch 3: 10-12 year old

Life Skills focused on: Critical Thinking, Problem Solving Skills, and Empathy

4. Batch 4: 13-15 year old

Life Skills focused on: Self Awareness, Interpersonal Skills, and Empathy

Environment Day Workshop



NUTRITION PROGRAM

This project is aligned with SDGs and directly supports SDG 3 (Good Health and Well-being) by promoting awareness of students' health statuses and indirectly contributes to SDG 17 (Partnerships for the Goals) by providing transparent data for potential donors. Assessment of the health and nutrition status of students through BMI measurements was undertaken.

Total Groceries Distributed: 250 Families

Cooked Meals served at the centre: 40600

Readymade meals served like Milks, Cakes, Biscuits & Frooti: 10200

Total health Check-ups: 1200

Total Children reached: 2000

Total people reached: 3000



Awareness Sessions: The nutritional awareness activity was conducted on 29th April 23 at Empowering Minds Education Centre, situated in Sanjay Colony Ghaziabad. This was the full day activities-based workshop divided by age groups and two sessions. The first session started with the talk, PPT presentation and video on '**Nutrition and Good Health**'. The Nutritionist Mrs. Manjari Gupta Purwar, explained in a very easy language the metabolism, food journey in the body, gut health, healthy food items vs junk food items etc. It was an interactive session and the children participated actively asking questions and answering the quiz which was meant for them. Each right answer was given Biscuits, Fruity, Cake and Milk for reinforcement. The children were also asked the properties of the items which are distributed to them on daily basis and what nutrition they get out of it.

The second session was taken by Dr Meeta Chakraborty. She explained the children in groups about how to keep their body healthy and safe. She then checked each child thoroughly and provided consultancy to their parents for following the prescription.



Rallies on Nutrition Awareness: The community to which the students of the centre belong is drawn towards unhealthy eating habits. Their work schedule as well as lack of knowledge translates into a growing number of cases of Diabetes, strokes etc. This leads to more vulnerability for the students who often end up skipping classes to look after the house. Empowering Minds believes in the holistic upliftment of students and also aims to educate the community about issues like Nutrition, Education etc. Carrying on to the tradition, we prepared the students for conducting a rally on Nutrition. The students were also introduced to the nutrition profile of easily available fruits, vegetables, cereals and junk foods. For the rally, the interns and the teachers helped the students in making posters and recite slogans.

The two slogans that were picked up for the rally were-

- Vahi bacchey safal ho payege, jo ghar ka poshtik khaana khayege (only the students who eat healthily will see success)
- Kadam Kadam badhaye jaa, junk food bhagaye ja (Take each step to avoid junk food) The preparations went on for 2 days and the rally took place for 30 minutes. The event was able to garner attention as people walked to the students to enquire about the messages.



EMPOWER WOMEN:

Mission Every Girl in School: The pandemic aftermath was that many children were dropped out of education and have gone to their villages due to their parents' loss of livelihood. Such children specially the secondary school going Girls who were dropped out are covered under this program. They were motivated and re-enrolled in the schools. They were supported with course materials, stationaries, notebooks etc.

Menstruation Hygiene Program

The community women are often un-aware about the health and hygiene issues and when it comes to their personal health and hygiene that is all the more neglected. Therefore, the Menstruation health and hygiene workshops are regularly conducted with the community women and sanitary pads are provided.



Vocational And Soft Skill Training



The program is implemented with the help of 2 instructors who are from the community itself. The girls and women are taught three courses **Cutting and Tailoring, computers and Beauty Culture and Wellness**. The centre provides life skill training to adolescent girls and

young women. We teach them the employability skills like beauty care, stitching and tailoring. They often use these skills to raise money, to help their families or simply apply these skills to their work. They often utilize these skills to earn money, to support their families or simply add these skills to use as and when required.

Women Safety and Self Defence Workshop & Training: This training is not only a physical training program, but has a preventive approach for safety which includes strengthening of body emotions and intuition of the young girls.



WEBINARS, SEMINAR & CONFERENCES

The endemic and after, gave another tool for effective communication that is Online Conferences, classes and many other events are conducted in Hybrid mode. Ms. Richa Mohan, Director, was invited by various organisations and institution to take sessions and give talks on mental health.

1. Two days' Capacity Building Workshop was organised by the department of Psychiatric Social Work, IHBAS on 6th and 7th October, 2023. This Workshop was a means to get to know one another and share our work and experiences and also to make the participants understand about **mental health** and how we can collaborate for the betterment of the society.
2. A workshop was facilitated by Ms. Richa Mohan on 8th June 2024 at Post Graduate Institute for Child Health, Noida on 'Psychosocial Counselling for Adolescent and their Parents. Around 75 participants attended.
3. On 27th January 2024, Children of Empowering Minds invited to participate and present in the event held at New Delhi, by Young Dragons Literary Club along with other public School Children.



4. Our President was invited by Hemophilia Federation India to deliver a talk in the MSK Workshop of WFH-HFI PACT program for the physiotherapist. Her talk was on the topic “Patient-Centered Goal Setting in MSK Care- A Psychosocial Perspective” which was well received by the participants.



5. Attended 2 days interactive workshop at Institute of Human Behaviour and Allied Sciences (IBHAS) held for NGO functionaries on the World Mental Health Day 2023.



6. Empowering Minds participated in Vishwa Yuvak Kendra two-day event “**Youth Empowerment Conclave: Stakeholder’s Engagement for Transformative Development**” to identify and discuss the key challenges faced by the youth as well as to explore the role of NGOs, academia and other stakeholders in addressing these challenges.



VISITORS TO THE CENTRE – INTERNS

NMIMS Mumbai :

Interns from NMIMS, Mumbai



Airbnb team, Gurgoan



Empowering Minds Team at IMT, Ghaziabad, UP



BENEFICIARIES DURING THE YEAR 2023-2024

1.	Children re-enrolled in School	335
2.	Children who received school books, full set of uniforms	300
3.	Children mainstreamed in Government and Private Schools	120
4.	Children taken for Exposure visit/picnic	140
5.	Training of Teachers	32
6.	Adolescents who received psychosocial/Career counselling	750
7.	Families who received health related counselling	350
8.	Girls covered in awareness education on adolescence	2500
9.	Youth reached under our Awareness program	2000
10.	Parents who attended sessions on parenting	120
11.	Women reached under various Awareness program	500
12.	Workshops and awareness conducted on various topics Hemophilia, Sanitation, child rights, women rights, etc.	30
13.	Women trained on vocations	200

Total outreach (during 2023-24)

- 1. Children - 3000**
- 2. Youth - 5000**
- 3. Women - 4000**
- 4. Population Coverage - 50000**

Empowering Minds in News



Newspaper Amar Ujala



NavBharat Times





हीमोफीलिया और हीमोग्लोबिनोपैथी के बारे में किया जागरूक

जासं, नोएडा : चाइल्ड पीजीआई में शनिवार को हीमोफीलिया और हीमोग्लोबिनोपैथी पर जागरूकता कार्यक्रम का आयोजन किया गया। जियो और जीतो थीम पर आयोजित कार्यक्रम में डा. रिचा मोहन ने बच्चों के स्वजन को हीमोफीलिया और हीमोग्लोबिनोपैथी बीमारी के कारण, लक्षण और बचाव के प्रति जागरूक किया गया। हीमोफीलिया आनुवंशिक रोग है जिसमें शरीर के बाहर बहता हुआ रक्त जमता नहीं है। इसके कारण चोट या दुर्घटना में यह जानलेवा साबित होती है। इस मौके पर डा. नीता राधाकृष्णन मौजूद रहीं।

UP-28-0030829

कल्क न्यूज

मुख्य संपादक - वरुण रस्तोगी (मो. नं. 9045664595) | kalkinews.in
समाचार कन्टेनर, साप्ताहिक, लेख व विज्ञापन के लिए संपर्क करें

बुधवार, 21 फरवरी 2024 - गौतम बुद्ध नगर, उत्तर प्रदेश

तमज खबर | प्रतिष्ठित कल्क गौरव सम्मान 2024 के लिए ऑनलाइन आवेदन शुरू

सामाजिक संस्था इम्पावरिंग माइंड्स द्वारा स्पोर्ट्स डे मनाया गया

उसके बाद कार्यक्रम में बच्चों ने रिले रेस, सैक रेस, टग ऑफ वॉर (साकरी) नीबू रेस और बहुत सारी अन्य प्रतियोगिताओं में भाग लिया।

मधु शर्मा - सामाजिक कार्यकर्ता, लेखिका, रिटायर्ड - ऑल इंडिया रेडियो & टूरदर्शन और राजेश सोलंकी, बोर्ड डायरेक्टर एम्पावरिंग माइंड्स मुख्य अतिथि रहे।

खेल कूद प्रतियोगिताओं का आयोजन संस्था की डायरेक्टर ऋचा मोहन और NMIMS मुंबई से आये हुए इंटरन प्रत्युष, खुशी, दीपांशु और आशीष के सहयोग से सम्पन्न हुआ। सभी शिक्षक एयर स्टाफ ने भी इस दिवस को सफल बनाने में पूरा सहयोग दिया।

संस्था के करीब 200 बच्चों ने बड़ चढ़ कर भाग लिया। सभी प्रथम, द्वितीय और तृतीय आये बच्चों को पुरस्कृत किया गया। अंत में सभी बच्चों को फूटी और केक वितरित किया गया।

मस्तिष्क और शरीर दोनों को स्वस्थ रखने के लिए पढ़ाई लिखाई के साथ खेल कूद भी बच्चों के लिए बहुत आवश्यक है। इस धारणा के साथ एम्पावरिंग माइंड्स सोसाइटी फॉर रिसर्च एंड डेवलपमेंट संस्था ने दिनांक 19 फरवरी को संजय कॉलोनी, गाजियाबाद में स्थित एम्पावरिंग माइंड्स एडुकेशन सेंटर में "स्पोर्ट्स डे" का आयोजन किया।

स्पोर्ट्स डे की शुरुआत योग के साथ हुई

ACKNOWLEDGEMENTS

Industries & Organisations

Give.do, Mumbai
HLSA Children Education Society, New Delhi
Smile Foundation, New Delhi
Abhay Dan, Delhi
Sitaram Jindal Foundation, Bangalore
Delhi Brotherhood Society, Delhi
Airbnb, India
Hemophilia Federation India, Delhi
Global Blood Disorders, USA

Volunteers & Interns

Ms. Aditi Dubey, Amity
Mr Jaideep Yadav, Amity, Noida
Ms. Stuti Saxena, Amity, Noida
Ms. Vishakha Gupta, Amity, Noida
Mr. Hemant Jha, Amity, Noida
Mr. , NMIMS, Mumbai
Mr. , NMIMS, Mumbai
Mr. , NMIMS, Mumbai
Ms. , NMIMS, Mumbai
Ms. Yashi Mohan Saxena, Noida

Individuals Donations (Both Cash & Kind)

Ms. Nishi Shetty, Abu Dhabi
Mr. Alok Mohan, Ghaziabad
Mr. Sandeep Singh, Delhi
Mrs. Prem Srivastava, Ghaziabad
Mr. Ashok Kumar, Noida
Dr Kasturi Das, Noida
Mr. Advitiya Brijesh, Pune
Mr. Suchit Puri, Pune
Mr. Maneesh Kumar, Ghaziabad
And all the donors from online platforms.

Our Auditors and Accountants

Dpak & Associates

We thank all the volunteers, workers and people who have dedicated their time, energy & resources for the development children and families, especially children of our colleagues for their help and understanding.

Credibility Alliance Norms Compliance Report

Name	Sex	Position on Board	Occupation	Areas of Competency	Meetings Attended
Ms. Richa Mohan	F	President	Director-EM	Psychologist, Mgmt & Operations	3
Ms. Shalini Gulati	F	Vice President	Social Worker	Skill & Community Dev.	3
Mr. Anand Vikram	M	Secretary	Financial Consultant	Finance	3
Mr. Sanjay Srivastava	M	Treasurer	Software Engineer	Information Technology	3
Mr. Rajesh Solanki	M	Member	Manager	Social Worker	3
Mr. Devender Kaim	F	Member	PWH	Health	2
Mr. Tauseef Niyazi	M	Member	Management	Social Development	2
Ms. Sunita Dwivedi	F	Member	Professor	Education	3

The EM Board met online three times in FY 2023-24 on 09-09-23, 16-12-23 and 24-02-24. Minutes of the Board Meetings document and circulated.

Accountability and Transparency

No reimbursement (if any) has been paid to other board members.

Remuneration of the Highest paid staff members: Rs. 70000 p.m.

Remuneration of the lowest paid staff members: Rs. 3500 p.m.

Staff Details: (as at March 31, 2024)

Gender	Paid Full Time	Paid Part Time	Paid Consultants	Paid Volunteers	Unpaid Volunteers
Male	01	01	00	01	>4
Female	09	02	00	01	>8

Distribution of Staff According to Salary Levels (as of March 31, 2020)

Slab of gross salary (in Rs.) plus benefits paid to staff	Female	Male	Total
<5000	04	00	04
5000 – 10000	02	01	03
10000 – 15000	01	01	02
15000 -20000	02	-	02
Total	09	02	11

The staff table includes the honorarium of both staff as well as paid consultants in the respective categories for the year ending March 31, 2024.

The total cost of National Travel by all board members and personnel (including volunteers) Zero. Local conveyance cost is Rs. 44727/-

No International Travel cost paid to any board members and volunteers.





DPAK AND ASSOCIATES

CHARTERED ACCOUNTANTS

AUDITOR'S REPORT

We have audited the annexed Balance Sheet of **EMPOWERING MINDS SOCIETY FOR RESEARCH & DEVELOPMENT**, having its registered office at H. No. 152, RAHUL KUNJ, NEAR SHANI MANDIR, TIMBER MARKET, DALLUPURA, DELHI-110096 and office at 127, GF, GULMOHAR LANE, RACHNA, VAISHALI, GHAZIABAD-201010 at 31st March, 2024 and the Income and Expenditure account for the year ended on that date and report as under that: -

- a) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of the audit in the nature of society.
- b) In our opinion, proper books of accounts have been kept by the entity as far as appears from our examination of the books.
- c) In our opinion and to the best of our information, and according to information given to us, the said accounts give a true and fair view—
 - i) in the case of the Balance sheet, of the state of affairs of the above-named entity as at 31st March, 2024 and
 - ii) in the case of the Income and Expenditure account, of the surplus for the period of 1st April 2023 to 31st March 2024.
 - iii) In the case of receipts and payment account for the period of 1st April 2023 to 31st March 2024.
- d) Audit is conducted as per the provisions contained under Income Tax Act 1961 and as per provisions of Section 12A(b), in the case of Charitable and Religious trust or institutions. Audit Report in Form-10B also furnished and attached herewith.

For DPAK AND ASSOCIATES
Chartered Accountants
FRN No. 019051C



CA Deepanshu Pal
(Partner)

M. No. 532704

Place: Vaishali, Ghaziabad

Date: - 30/07/2024

UDIN: 24532704BKARRZ8434

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EMPOWERING MINDS SOCIETY FOR RESEARCH & DEVELOPMENT

Registered Office: H.No. 152, RAHUL KUNJ, NEAR SHANI MANDIR, TIMBER MARKET, DALLUPURA, DELHI-110096
Office: 127, GF, GULMOHAR LANE, RACHNA, VAISHALI, GHAZIABAD-201010

STATEMENT OF AFFAIRS AS ON 31ST MARCH, 2024

SOURCE OF FUNDS	Note	AS AT 31.03.2024	AS AT 31.03.2023	APPLICATION OF FUNDS	Note	AS AT 31.03.2024	AS AT 31.03.2023
Corpus Fund		1,00,000.00	1,00,000.00	Fixed Assets	3	2,55,115.00	2,91,333.00
Reserves & Surplus	1	10,72,489.00	6,81,103.00	Investments	4	4,60,632.00	4,52,869.00
Current Liabilities	2	1,86,800.00	97,500.00	Loan & Advances	5	1,28,133.00	1,09,633.00
Loans		-	2,50,000.00	Cash and Bank	6	5,15,409.00	2,74,768.00
Total		13,59,289.00	11,28,603.00	Total		13,59,289.00	11,28,603.00

For DPAK AND ASSOCIATES
(CHARTERED ACCOUNTANTS)

FRN:- 019051C

CA Deepanshu Pal
Partner

Membership No. 523704

UDIN:- 24532704BKARRZ8434

Date:- 30/07/2024

Place:- Ghaziabad, U.P

For EMPOWERING MINDS SOCIETY FOR RESEARCH &
DEVELOPMENT

President
New Delhi

Treasurer

Empowering Minds Society for Research & Development

Registered Office: H.No. 152, RAHUL KUNJ, NEAR SHANI MANDIR, TIMBER MARKET, DALLUPURA, DELHI-110096
Office: 127, GF, GULMOHAR LANE, RACHNA, VAISHALI, GHAZIABAD-201010

Income and Expenditure Statement 1-Apr-2023 to 31-Mar-2024

Expenditure	Note	Current Year 31-03-2024	Current Year 31-03-2023	Income	Note	Current Year 31-03-2023	Current Year 31-03-2022
Education Expenses	7	21,35,076.00	19,72,163.00	Education Receipts	11	27,02,839.00	14,57,366.00
Nutrition Expenses	8	98,571.00	1,71,000.00	Other Receipts	12	10,442.00	47,693.00
Vocational Expenses	9	24,200.00	-				
Head Office Expenses	10	64,048.00	89,151.00				
Excess of Income over Expenditure		3,91,386.00	(7,27,255.00)				
Total		27,13,281.00	15,05,059.00	Total		27,13,281.00	15,05,059.00

For DPAK AND ASSOCIATES
(CHARTERED
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Receipts and Payments

1-Apr-2023 to 31-Mar-2024

Receipts	Amount	Payments	Amount
Opening Balance		Education Expenses	6,44,675
Bank Accounts	1,34,227	Honorarium	9,99,767
Cash-in-hand	1,40,542	Headoffice Exp.	4,25,469
Abhay Dan	7,10,000	Travelling & Conveyance	44,727
Telecommunications Women Central Org	15,000	Festival & Celebration Exp.	2,630
Give Foundation(NFC)	1,40,143	Fixed Deposit	7,763
HLSA Children Education Society	9,00,000	Furniture and Fixtures	5,750
Sitaram Jindal Foundation	30,000	Internet Charges	7,141
Smile Foundation	2,43,000	Office Expenses	4,218
Interest on FD	1,432	Postage & Courier	2,680
Interest Recd. on SB A/c	9,010	Repairing & Maintenance	16,944
Individual Donations	6,64,696	School Running & Maintenance	22,456
		Staffwelfare	3,005
		Telephone Exp.	25,923
		Vocational Expenses	2,59,493
		Closing Balance	
		Bank Accounts	1,19,285
		Cash-in-hand	3,96,124
Total	29,88,049	Total	29,88,049

For DPAK AND ASSOCIATES
(CHARTERED ACCOUNTANTS)
FRN:- 019051C

CA Deepanshu Pal
Partner
Membership No. 523704
Date:- 30/07/2024
Place:- Ghaziabad, U.P



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President

Secretary

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Case Studies

Case Study 1: Raghuveer – A Journey of Discipline and Aspiration



Raghuveer, a seventh-grade student at Empowering Minds, has always been fascinated by the idea of serving his country. With a dream of joining the Indian Army, he understands the importance of discipline, physical fitness, and education. Before joining the school two years ago, he struggled with maintaining focus in academics and lacked structured guidance. However, over time, the school's environment, structured teaching methods, and extracurricular activities have instilled a sense of discipline and motivation in him.

One of the aspects Raghuveer enjoys the most about the school is the way it celebrates every festival, creating a sense of unity and joy among students from different backgrounds. This inclusive atmosphere has helped him develop an appreciation for different cultures and traditions. Additionally, the school's nutrition program ensures that he gets regular, healthy meals, which he eagerly looks forward to. Outside the classroom, Raghuveer has a deep interest in the arts and actively participates in creative activities. However, his greatest passion is playing Kabaddi, a sport that allows him to develop physical strength, teamwork, and strategic thinking—all of which align with his long-term goal of joining the Army. With his newfound discipline and continuous academic progress, Raghuveer is determined to work towards his dream, proving that the right support and environment can transform a student's future.

Case Study 2: Shaina Ansari – Soaring Towards Her Dreams

Shaina Ansari, an eighth-grade student, comes from a humble background where her father runs a small chicken shop. Despite financial constraints, her ambitions reach the skies—



literally. She dreams of becoming a pilot and has been working hard to turn her aspirations into reality. Since joining Empowering Minds, she has shown remarkable progress, especially in academics and public speaking. Last year, she secured an impressive score of over 95%, reflecting her dedication and the school's strong support system.

Shaina's confidence has grown significantly due to various activities at the school, including debates, discussions, and interactive learning methods. The school's emphasis on holistic education has helped her refine her communication skills, making her more articulate and self-assured. She is aware that becoming a pilot requires both strong academics and resilience, and she is determined to excel in science and mathematics to achieve her goal. With the school's continuous guidance, access to quality education, and encouragement from her teachers, Shaina is on the right path to fulfilling her dream. Her journey exemplifies how an inclusive and nurturing learning environment can empower young minds to rise above challenges and aim for the skies.